

cheltenham + minster st matthew's | church

Passionate about Jesus

Job Description for Assistant Youth Worker

Employer: Cheltenham Minster with St Matthew PCC

Reporting to: Youth Minister

Hours: 15 hours per week, including Fridays and Sundays.

Salary: £17,500 (pro rata) plus NI and pension contributions and expenses.

Introduction

The Minster and St Matthew's, Cheltenham is a growing, Bible teaching, evangelical Anglican church with a congregation of over 200 adults and 50 children and young people. Our aim is to be passionate about Jesus and for this passion to inspire our discipleship, prayer and worship, outreach and community life.

As we emerge from 'lockdown' and begin to meet again physically, we feel this is the right time to review how we minister to young people within the church family and outside. As such, we are looking for an enthusiastic Assistant Youth Worker to help shape what the youth ministry at St Matthew's will look like as we move forward.

Initially, the postholder will support the Associate Minister in moving out of lockdown and leading the youth work while the Youth Minister is on maternity leave. After that, we envisage this role will have a focus on 'younger youth' (School years 7-9).

Duties and responsibilities

1. To work under the supervision of the Youth Minister to provide a fun and engaging programme of activities that builds a sense of community amongst young people, discipling them and sharing the gospel in a relevant way.

During Lockdown

2. To plan and lead 'Friday Afternoon Zoom' with the Associate Minister and youth team. This is an online hangout with a 20 minute talk/Bible study for younger youth, in place of usual Friday and Sunday morning activities.
3. To take responsibility for the youth social media accounts and develop engaging content.

Under normal circumstances

4. To work in collaboration with the Youth Minister to plan Friday evening youth activities and socials.
5. To work with the Youth Minister and youth team, to develop a new ministry that reaches out to unchurched young people.
6. To attend the 10 O'clock service, supporting the youth minister in leading Bible studies for the younger youth.
7. To attend weekly staff meeting.
8. To attend termly youth team meetings.

Supervision and support

1. You will have full support from the Youth Minister, and a capable team of volunteers in leading events and activities.
2. Training requirements will be discussed with the Youth Minister and access given to appropriate courses, the cost of which will be met in full by the church.
3. Any mileage and out-of-pocket expenses will be met in full by the church and should be submitted to the treasurer.
4. The postholder will meet weekly with the Youth Minister for supervision and planning. The church will also endeavour to find a mentor/someone to read the Bible and pray with if desired.

Person Specification

Essential

1. Has a desire to invest in the lives of young people so that they can come to know Jesus and grow in faith.
2. Under the Equality Act 2010 it is a Genuine Occupational Requirement for this post that the successful candidate is a practising Christian, as this post carries with it the specific responsibility for promoting a Christian identity within our work with children and young people. It is necessary that the postholder shares our Evangelical vision for Christian mission and ministry. [Here](#) is a helpful summary of what we believe.
3. A good Biblical knowledge and ability to teach the Bible.
4. The ability to develop a good rapport with young people in small groups and on an individual basis.
5. A good team player.
6. Experience of working with young people on a voluntary or paid basis.
7. Competency with IT.
8. Able to complete a DBS enhanced disclosure.
9. Available for core youth group hours on Fridays and Sundays.

Desirable

1. Have specific skills and abilities to use in working with young people, such as playing a musical instrument or sports.

2. Experience of leading a team.
3. Excellent organisational skills.
4. Self-motivated and able to work independently.

We anticipate a start date at the beginning of September or as soon as possible.

If you would like to find out more about the role or our church, please do not hesitate to contact Simon Phillips (Associate Minister with responsibility for 18-30's and Youth maternity cover).

Email: simonp@stmstm.org.uk

Mobile: 07772010829

To apply for the role, please complete the application form and return by **Monday 17th August**. Interviews will be arranged after shortlisting.