



cheltenham+minster st matthew's | church

Minutes of the Annual Parochial Church Meeting

St Matthew's Church

Sunday 7 April 2019 at 1230

Chair: Rev Richard Coombs, Rector of Cheltenham Minster with St Matthew

Richard welcomed everyone to the meeting and opened in prayer. He then introduced the video of the year's events which had been prepared by Jayne Seward. Richard asked people to consider what they would like to give thanks for and, when people had watched the video, he invited them to express their prayers of thanks in small groups.

1. Apologies for absence were received from: Roger Abbott, Jeff Allen, Sally & Stephen Ayland, William & Karen Belcher, Adrian Bowcher, Sheila & Nigel Bowden, Malcolm & Sybil Catto, Michael & Holly Cupper, Ceridwen Deacon, Kate Evans, Frances Hebditch, Liz Horder, David Meakin, Dave & Sue Moisey, David & Sandra Moss, Patrick Phair, Annie & Simon Phillips, Carolyn Roberts, Bradley Salisbury and Heather Wagstaff.
2. The minutes of the meeting held on Sunday 22 April 2018 were accepted as a true record.
3. There were no matters arising from the previous meeting.

4. Reports

In addition to the customary committee reports, the Annual Report, which had once again been prepared for this meeting, was intended to show the fullness and richness of life at the Minster and St Matthew's during 2018.

i. **Electoral Roll** (*Annual Report page 4*)

A total revision of the electoral roll had been required in 2018. This had resulted in 246 names on the electoral roll with 17 of those people living within the parish boundaries. This was considerably down on the numbers in the previous roll (326/8). Richard commented that deaths and the effect of the long vacancy accounted for the majority of the change.

ii. **Church Property, Fabrics & Ornaments** (*Annual Report page 11*)

The written report was by Godfrey Tarling, Chair of our Buildings and Fabrics Committee. There were a couple of textual amendments. Roger Stephens (vice

Roger Abbott) should have been mentioned in paragraph 1 and later in the report it should have noted that Roger Abbott was assisting Roger Stephens (rather than the other way around). Richard Coombs expressed his considerable thanks to Godfrey and the team.

iii. **Deanery Synod** (*Annual Report page 5*)

This was accepted with no comments or questions.

iv. **Finance**

a. **Text of the Treasurer's Report (Michael Barrett)**

"Once again it is time for me to present the annual Treasurer's report, which I'm sure you all regard as a highlight of the year, or perhaps not. Because of the later timing of Easter this year, our Annual Meeting is taking place earlier than usual, which has given us less time to prepare the accounts and have them independently examined. Nevertheless we have managed to achieve this, and although the independent examiner's report has not yet been formally signed off, I have been in frequent contact with them, particularly over the past two weeks, to ensure that the version of the accounts we are looking at today are not going to change in any material way. Once we receive the definitive final accounts, these will be published on the church website, as we have done previously. As was the case last year, and to ensure that we are presenting a complete overview of our finances, the figures for the Minster Bell Appeal have been included. These have continued to be handled by the bellringers themselves and are in practice quite separate from the day-to-day church finances. They made a significant impact on last year's figures, when the main bell installation took place, but the sums involved are naturally much smaller this year.

Because of the prescribed way in which charities have to report, the financial statements are quite a complex document, which can appear quite daunting, even for those who are used to working with figures. In order to provide a clearer understanding of what the report is telling us, I would therefore just like to explain some of the more significant items:

1) Independent examiner's report on page 8. As I mentioned earlier, the independent examination this year has not yet been formally signed off, as it has to undergo a final review by Rob Stokes, the practice partner, but they have given me the green light to present these accounts to you with the proviso that there could be further alterations. At this stage, these would be unlikely to alter the figures, but might involve technical adjustments to the way in which they are disclosed.

2) The most important pages are Nos. 9 and 10. Page 9 is a summary of financial transactions during 2018, and the Balance Sheet on p.10 is a snapshot of the PCC's assets and liabilities at the end of the year just at the moment when the New Year fireworks went off in London. The notes on the remaining pages (11 to 23) refer back to pages 9 and 10 and help to provide further background detail on how the figures are made up.

Turning to Page 9, you will see that there are 3 columns of figures for 2018.

(At this point Michael explained the format of the accounts for those unfamiliar with accounting conventions)

The top group of figures represents money received (total income), the group in the middle of the page shows money spent (total expenditure), then after two lines labelled 'net losses and gains on investments' and 'transfers between funds', we arrive at a 'Net movement in funds' figure. Whereas

the figure for 2017 was a surplus of £129,436, you will see that the figures for 2018 show a negative amount £50,682, in other words a deficit. There has been continuing mention of deficits on our general church finances for a number of years, but in recent years the inclusion of the Minster Bell Fund has tended to disguise the overall position. If we want to explore the reality of the situation, this year's deficit figure of £50,682 should probably be compared with a deficit figure of £48,397 in the 2017 accounts, so the overall result is actually very similar. We have attempted to keep the congregation informed about our finances throughout the year, which is the reason for continuing to distribute the 'Money Matters' leaflet from time to time, to explain different aspects in greater detail, and there have also been other financial items covered in the weekly newsletters and notices sheets, so I hope you have found all this informative.

If we turn over to page 14 and note 2 under the heading of donations and legacies, this will help to give a clearer picture of our church income. The largest figure in this group is the top one (for regular planned giving) showing a small increase of £2,000 compared with the previous year, so the position for 2018 has actually been fairly static. In a remarkably similar way, collections at services increased by just £50. We were very grateful to receive one legacy of £7,367 during the year from the estate of Mollie Sivyver, which was designated for general church funds. Other income figures for 2018, which you can see on page 15, have remained fairly consistent, apart from the Church Weekend under note 5, which shows income of £17,727, for which there was no equivalent in 2017 as we did not go away as a church family, and instead spent a weekend at home.

If we turn now to church expenditure, which is the middle group of figures on page 9, we can see that this shows a total of £427K compared with £410K for the previous year. Details of how this is made up are shown on pages 16 and 17 under note 7, and I would just like to highlight some of the more significant figures. Under Ministry Costs on page 17, the Parish Share increased by just over £3K, which was just over 2%. This was less than the overall increase for this benefice of 3.5%, but St Luke's kindly offered to pay a higher proportion than previously, which we were happy to accept.

Other significant items include a higher figure for 'Special Events and Courses', reflecting the cost of the Church Weekend, and an increase in 'Other Church Property Expenses' caused by refurbishment work to the Rectory, which was funded almost totally by a private donation. Staff costs, which are always a significant figure, actually reduced in 2018 from £118K to £114K, as you can see in note 9 on page 18, and this was the result of staff changes and reorganisation in the office.

As I mentioned previously, we have shown deficits in the accounts for many years, but have been able to maintain a 'business as usual' approach, because we have been fortunate enough to have reserves which we could draw on, and this continues to be the case. The PCC has continued to monitor the situation closely, with the long-term aim of balancing our income with our expenditure, but when Tudor announced that he was leaving us, we decided that it would not be wise to make strategic changes during a period of interregnum, so endeavoured to maintain our activities at the previous level during 2018. Now that Richard has joined us as our new Rector, he has already started to address the financial situation, and this will no doubt continue as a priority for the PCC at future meetings.

Those of you who have had a chance to read the rest of the Annual Report, aside from the financial part, will realise how many valuable and varied activities are taking place within our church fellowship. We rejoice in the wonderful resources we have here and at the Minster, and are also thankful for the huge number of volunteers, who give freely of their time and energy in so many different ways, helping to reinforce our sense of community. All of our activities here have a financial dimension, even to the extent of switching on the lights or making a hot drink, so we should be prepared to support this, as it underpins everything else we are doing. Having said that, we

continue to go forward with an underlying trust that God will provide what we need for our ministry here.

Last year's deficit of £50K is a large figure taken in isolation, and represents an average overspend of almost £1,000 per week. This is a much larger sum than most of us have to contend with on an individual basis, but we should view it collectively in the context of a church family. To take a simple example, if 250 people gave an extra £3.20 per week, which is about the price of a coffee and snack in town, and we add the benefit of Gift Aid, this deficit would be covered. On a collective basis, the problem is therefore not insurmountable, and we do not really want our ministry to be restricted by our finances

Andy Ponting, our planned giving secretary, is always happy to advise on the best ways to donate, but I would continue to recommend the Parish Giving Scheme, operated through the Diocese, which has the benefit of providing us with an immediate monthly tax refund on all the Gift Aided amounts given. I can understand that some people are wary when they hear of their gifts going to the Diocese, but this scheme guarantees that all donations are repaid to us promptly, together with any associated Gift Aid. From my own point of view this saves your Treasurer a lot of time spent filling in HMRC claim forms, and tax refunds can be received both promptly and painlessly.

Regular planned giving forms the backbone of our finances, and I would like to thank everyone who gives in this way, whether through the Parish Giving Scheme or by other methods. I have already mentioned the volunteers who do so much for us, often in unseen ways, and this also saves us a huge amount of expense as a church. On a personal level, I would like to thank Richard and the ministry team, together with the churchwardens and other members of the S & F committee for their combined wisdom, the staff in the church office, and especially Celia Gordon Smith, Brenda King, Henry Hopkins, Gill Sage and Andy Ponting, who do so much behind the scenes to lighten the Treasurer's load. Particular thanks are also due to Ian Perry for co-ordinating the 'Money Matters' publicity, and to Paul Staines, the bellringers' treasurer, for keeping a record of the Minster Bell fund.

It is both a privilege and a joy to be a part of the church fellowship here, and I have been happy to serve as your PCC treasurer. I have now spent two terms totalling eleven years as your treasurer, through two separate periods of interregnum, and those of you who have looked at the minutes of last year's annual meeting will see that I was planning to stand down then - perhaps I should call it 'Trexit', but was willing to continue until a suitable replacement came along. This year, I am pleased to report that Adrian Bowcher has kindly offered to take over the role, and it is reassuring to be able to hand over to someone who has already had considerable experience of what is involved. As I mentioned earlier, we still have reserves to draw upon, so I will not need to follow the example of Liam Byrne, the former Chief Secretary to the Treasury, who left a note to say 'I'm afraid there is no money left'.

Thank you all for listening patiently - I hope I haven't sent too many of you off to sleep, particularly after enjoying a good lunch, but in the meantime, if you do have any further questions on the accounts, I am happy to try and answer these, and if anything else occurs to you later, please feel free to have a word with me."

b. Finance question time

- Andy Ponting congratulated Michael on the most concise and informative presentation of the accounts that he could remember.

- Paul Chesworth asked why the tax recoverable amounts (*Annual Finance report page 14*) had gone down. Michael explained that the figures had been distorted in 2017 by the gifts for the Bell Fund. Michael also explained that it was now possible to reclaim tax on donations of £20 or less in the collection plate under the Gift Aid Small Donations Scheme.
- Richard Coombs noted that Adrian Bowcher would be taking over as Treasurer from Michael from this meeting and Adrian would be co-opted on to the PCC at its May meeting. Adrian has been a member of the church for a relatively limited period but Richard said that he had been a Church Treasurer previously and has helped some other churches through difficult times. He is therefore very experienced.
- Richard thanked Michael for all his work and expressed his hope that Michael would enjoy his “retirement.”

Annual Parish Meeting

(At this point the Annual Parochial Church Meeting is “interrupted” by the Annual Parish meeting, the sole purpose of which is to elect Churchwardens for the coming year).

Richard Coombs began the Parish meeting by expressing his thanks to the outgoing churchwardens, Charlotte Jamieson and Paul Collacott for their years of service, for seeing the church through a long vacancy and for helping him to find his feet very quickly. He also expressed appreciation for the support given by their spouses (Campbell Jamieson and Sarah Collacott) and Charlotte and Paul were presented with gifts.

There were two nominations for Churchwarden: **Clare Salisbury** was proposed by Gareth Griffith and seconded by Moira Johnson and **Bill Harvey** was proposed by Andrew Jack and seconded by Malcolm Catto. Bill and Clare were elected with the overwhelming majority of people in favour. There was one vote against and one abstention.

5. Changes to the Composition of the PCC

Richard proposed changes to the composition of the PCC to take effect from April 2020 if accepted by the meeting.

- 15 elected ordinary members in total instead of the present 18 (actual membership 21 but not all vacancies filled), to conform with the Church representation rules). Rector, Churchwardens and any clergy are automatically part of the PCC;
- The term of election is 3 years. Those who have served two consecutive terms may not stand for re-election immediately but must stand down for at least a year.;
- Essential officers (eg treasurer) can be co-opted if they do not stand for election.

The APCM unanimously agreed to these changes.

6. Elections

a. Election of 7 members to the PCC.

There were 7 vacancies on the PCC. There were only 5 nominations. All 5 were elected:

Michael Bishop, Holly Cupper, Margaret Failes, Liz Horder and Andy Ponting.

- b. There was no election for membership of the Deanery Synod
- c. The list of welcomers was to be found on page 34 of the report and Richard sought the meeting's approval for the people listed there to continue. This was duly given.

7. Text of the Rector's Address (Richard Coombs)

(Note that the Richard's address was accompanied by slides which are not reproduced here)

During my first two months, various people have said something like this to me:

'This church is full of gifted and able people who are keen to serve. Just tell us what to do and we'll get on and do it.' It's encouraging for a new Rector to know that there is such enthusiasm to get on and serve the Lord in new and exciting ways. But before launching into new church activity I want us to consider afresh who we are as a church, what we stand for and what our vision is. At the end I will mention some strategic plans for the next 12 months.

Vision

This picture, painted by the Christian artist Charlie Mackesy, is a depiction of the prodigal son who has returned home after squandering his inheritance on wild living to the embrace of his Father (Luke 15:11-32).

For a long time, this picture has meant a lot to me, as it has to many Christians and churches. If there is an image which captures what I want our church to stand for, it is this.

I want us to be a church which is so convinced of God's passionate love for us that we constantly come home to God like the prodigal son coming home to the arms of his father and then, having come home, we long that others should come home to him like this as well.

But there is another character in the parable of the prodigal son who is easy to miss and that is the elder brother. He is furious when his brother, who has squandered his inheritance, is welcomed home and given a party by his Father when he, who has spent his life dutifully slaving away on the farm, has never had so much as a young goat to celebrate with his friends. What is so striking to me is the Father's response to his elder son's refusal to join the party: '... his father went out and pleaded with him' (Luke 15:28). Just as the father went out to meet his prodigal younger son so he goes out to his bitter elder son and pleads with him to come to the party. We don't know if the elder son ever joined the party.

The point of the parable is that both sons are lost. The prodigal son is lost in rejection of his father's love, replacing it with wild living.

The elder son is also lost in rejection of his father's love, replacing it with duty and service. Both are far from the father's heart of love and the father goes out to both of them and welcomes them home. Jesus says that we can be as lost in religion and dutiful service of God as we can be in wild living. God is calling all of us to come home to him.

In the light of this story, I want to recast our vision statement from being a church that is 'Following Jesus Christ and sharing his hope' to being a church that is 'Passionate about Jesus'.

1. It's all about Jesus and what he has done for us. The only reason we can come back to the father's loving arms is because of what Jesus has done for us. In fact, Jesus became the prodigal son who lost everything for us so that, in him, we could come home to the Father.

Our lives and the life of our church should be taken up with Jesus.

2. If this is the passionate love that God has shown to us, then we will be passionate about Jesus and our relationship with him. We can't be emotionally cool or detached about this. Of course, some of us are more demonstrative about our love for Jesus. But introvert or extrovert, our lives and the life of our church should reflect this passion.

3. It has an internal as well as an external focus. If we are passionate about Jesus, we will be passionate about making him known.

Commitments

Expressing our vision in this way leads naturally to four commitments. None of these are original, all of them can be readily derived from the Bible. They summarise what I want our church to stand for and be committed to.

Discipleship – Growing in God's love in Jesus

The Bible is the story of how people have become lost like the prodigal son or his older brother, and how the Father has come looking for us, has welcomed us home and has drawn us into his family for this life and for eternity.

We want to be secure in the Father's love, to be growing in our understanding of it and for it to be shaping our lives. This will take place as the Bible is taught in sermons, as it is read and studied in small groups and in our children's and youth work. We will have an emphasis on teaching the Bible in every part of church life, not so we can become more knowledgeable but, so we know God's love for us more and more deeply, so that we become more like Jesus and so that we are equipped to serve him.

Prayer and Worship – responding to God's love in Jesus

When the prodigal son comes home, the first thing the Father does is to hold a party and invite everyone to come and celebrate. This is what God is constantly calling us to do – to celebrate his love for us in Jesus as we praise and pray together. The Bible makes it clear that worship encompasses the whole of our lives.

But our 'whole life' worship finds its focus when we meet together as God's people to listen to his word and to respond to him in Spirit inspired and filled prayer and praise.

Our church will therefore be marked by joyful celebration of all that God has done for us and by bold and expectant prayer. We are convinced of the power of prayer and of Jesus' command that we should pray and expect God to answer our prayers.

We will therefore commit considerable resources into ensuring that our services and meetings are excellent and inspire us to worship God in the rest of our lives.

Mission – sharing God's love in Jesus

When we have been welcomed home and we have experienced the love of the Father we will want to share that love with others who haven't come home yet. Mission is an overflow of God's love. We will therefore be committed to mission locally, nationally and internationally. We will organise our church life so that we are following Jesus example.

Mission, in response to God's love, will always be costly in terms of money, time, energy and popularity. It cost Jesus his life to seek and to save us. Locally, we will organise evangelistic events and courses that enable people to hear the gospel and investigate Christianity for themselves. We will seek to serve our local community and support and be involved in mission alongside our mission partners.

We want to be a church which doesn't just support mission but does mission.

Community – experiencing God's love in Jesus

The church is a family who have come back to the love of the Father. The early Christians were distinctive in the way that they loved each other. Because we have been loved unconditionally by the Father we will love each other unconditionally.

We will therefore seek to serve each other practically especially in pastoral care of those who are in need. Our pastoral care team will be well trained and resourced. We will create opportunities for the church family to spend time together and to enjoy each other's company. We will welcome newcomers and make sure they are integrated into the life of the church. But this too is a love that we can't keep to ourselves. We will want to share this love with the wider community of Cheltenham and beyond. Indeed, our life as a community is one of the greatest gifts that we have to offer people who often feel isolated and alone. There is therefore a considerable overlap between our commitments to Mission and Community.

If these commitments are embedded into the life of our church it will also help us to decide what we ought to be doing and whether we ought to be doing things differently.

We can evaluate our services, our small groups, our Sunday club, youth work, pastoral work. Any area of church life can be assessed by these four commitments which, if they are in balance, will help us to be passionate about Jesus Christ.

Organisation

As well as developing a clear vision and four commitments, we have been working hard on a new structure for the church which puts all of our ministries under our four commitments.

This is only the first page of a very large organisational chart which covers all the church's ministries.

Here you will see the main areas of ministry and who is in charge of each of them.

Life

You may well ask how our vision fits into the Diocesan Life vision. I've picked out some of the priorities that the diocese has set from each of their four commitments.

Strategic Priorities

Now what about the next 12 months. I have three strategic priorities which have been shared with the PCC. They are as follows:

1) Grow 20s – 30s and young families

- Growth of St Luke's means Patrick is stretched
 - He has been spending most of his time at St Luke's and less at St Matts
 - He has been able to run the 6.30 service and Central SGs but not much more

- Patrick will move to St Luke's full-time

This will enable him to:

- Give more time to developing relationships inside and outside the church
 - Focus on discipleship especially for younger Christians
 - Build teams for preaching, leading, children's work and work amongst older people
 - Give more time to ministry at St John's school
 - Take a proper day off with Louise and give more time to prayer
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- Over the next 3 years, St Luke's will move towards paying the full costs of Patrick's ministry

To replace Patrick, we will recruit a full-time Associate Minister with the following responsibilities:

- Focus on 20s-30s and Students:
 - Put together an integrated discipleship and evangelistic programme for the 20s – 30s
 - One to one discipleship
 - Social events
 - Work with other churches to support student work in Cheltenham
 - Support our returning students during vacations
- 6.30 Service and Central Small Groups
 - Put together a team to run the 6.30 service and another team to run Thursday evenings
 - Contribute to the music at 6.30 and 10am.

This post will be funded by

- St Luke's increased contribution to parish share
- Increased giving from The Minster and St Matts of approx. £8000 per annum
- Gift day on 2nd June to cover our deficit and raise additional funds

2) A more outward-looking church

- Build an Evangelism Team
- Create a programme of events and courses
- Make the most of the Minster
- Create a plan for working in the new housing developments
- Working with other churches

3) Replace St Matthew's Kitchen

- Current kitchen 20 years old
- Inadequate and unsafe. In danger of being condemned by environmental health
- Heavily used by church and community
- Essential for growth in all four of our ministry commitments, for example:

Discipleship – Thursday Central Home Groups

Prayer and Worship – Sunday coffee, breakfasts

Mission – CE, social events

Community – Cameo, Barnabas and many other organisations that use the building

It will:

- Have a similar layout with modern equipment

- Cost £31,000
- Be funded by a giving campaign in 2020

Will you get behind me in our new vision and our four ministry commitments in prayer, in action and in giving?

8. Question Time

*Mike Milburn asked whether there were values to underpin the strategy. Richard replied that there were not, as the commitments he had outlined were equivalent to values.

*Linda Beard asked whether Richard had any further thoughts on the bold and innovative use of church buildings, maybe taking advantage of some of the projects that were going on in the town centre. Richard indicated that there was nothing specific at the moment, apart from recognising the strategic significance of the Minster. There was a project under way to the west of the Minster, which might have the effect of opening up the churchyard and creating much more footfall through it. This has some exciting possibilities. St Matthew's is a harder building to open up although Richard thought that we could make the Clarence Street aspect more inviting.

*Ann Attwood raised the question of the bollards at the Minster. There are continued difficulties for people, such as flower arrangers, who do jobs in the Minster during the week. Richard indicated that both Charlotte and Paul had worked hard to get traction with the Borough Council and the Diocese but nothing had really happened. He fully appreciated the problems and Bill Harvey has already promised that he will take over the mantle and try to get some action from Cheltenham Borough Council.

*Tom Nowill asked about the timescales for recruiting the Associate Minister for the 20s and 30s, suggesting that we had about 5 months before Patrick went to St Luke's full time. Richard said that he couldn't say much about it, because there would be an interview the following week. He indicated that we may be able to act quickly because a possible solution was an internal reorganisation.

*Una Taylor asked about the paths in the churchyard. The Council, who are responsible for them have only patched them but something clearly needs to be done. Richard indicated that it was problematic as we are not in charge of this, but he and Clare Dyson would be pressing wherever they could for a resolution to this issue.

*Rachel Baker wanted to ask for more information on the 20s/30s Minister, as it was a new position which the church needed to fund. She expressed the view that dividing ministries up wasn't helpful. Richard said that it was important that individuals on the team had clear responsibilities. Rachel then asked what was happening if reorganisation was involved. Richard repeated that he couldn't say more at that time. More information would come later.

*Lindsay Stewart asked Richard about his ideas for Community Outreach. Richard said that it was very embryonic and he was hoping that people who were part of the new evangelism team would be able to generate lots of ideas. Lindsay said that she thought we often didn't know what was already going on in the town, quoting an example of a Family Space presentation at Cameo. Richard listed

some of our present organisations – Bright Lights, Barnabas and Cameo – to which Lindsay added Street Pastors, as starting ideas.

*Ann Attwood again asked Richard if he thought a solution to the bollard problem would ever come. Richard indicated that he thought it would but we had to keep the pressure on.

*Julia Sawers commented that she thought it was great that we had three things to focus on for the near term and we knew how to get involved. She was reminded that Richard was God's gift to us and was grateful for the vision.

*Sue Knight asked whether there was another weekend away planned. Richard said that there wasn't – at least for the time-being.

*Paul Wagstaff wanted to comment on his vote against the election of churchwardens. He didn't want anyone to feel that he didn't support the new churchwardens or that he wouldn't put his full weight behind that. However, he was unhappy with the election process and wanted to register that fact.

*Linda Beard was not asking this as a question for the meeting but wanted, at some stage, to hear a little more about St Peter's and The Rock.

Question time ended with this and Richard invited everyone to pick up a bookmark with the new strapline and 4 commitments, encouraging people to put the bookmark in their Bible and think about their own personal position with regard to the challenge in them.

Richard invited Clare Dyson to close the meeting in prayer. As Clare came to do so, Richard said that Clare was doing a brilliant job and had also helped him considerably as he established himself in the post.

Heavenly Father, we give you thanks for all the resources we have here, all the very many people who give so much of their time so willingly. We thank you for the wonderful love that exists between members of this church family and we pray that you will be with us as we explore this new vision together; that you will open up our hearts and minds to the ways in which we can embrace it and make it happen. Help us to be generous in our giving; help us to be creative in our thinking and help us Lord to continue to reach out to those who don't yet know you that at this time next year we can have more people here, more people following you and being passionate about Jesus. Amen